QUBA INVESTMENTS LIMITED MODERN SLAVERY & HUMAN TRAFFICKING STATEMENT 2023

Introduction from the Board of Quba Investments Limited

Slavery and human trafficking remain a blight on our global society and we all have a responsibility to be alert to the risks, however small, within our own business and in the wider supply chain.

Quba Investments Limited is the ultimate holding company of Clipper Contracting Group Ltd. This statement sets out Quba Investment Limited's actions to understand and prevent all potential modern slavery risks related to its business pursuant to section 54(6) of the Modern Slavery Act 2015 (the "Act") and represents the statement for the financial year ending on the 30th June 2023.

Quba Investments though it's subsidiary, Clipper Contracting Group Limited operates in multiple industries, including but not limited to; Driving, Engineering, Industrial, IT, Legal, Medical, Office/Admin workers, Sales & Marketing, Social/Care and Telecoms Engineering

Organisational Structure

Quba Investments Limited is the holding company of Clipper Contracting Group Limited.

Quba Investments currently operates as a non-trading holding company and Clipper Contracting Group is the sole operating company. Clipper Contracting Group issues its own Slavery & Trafficking statements and as such, many of the points outlined below are not relevant to Quba Investments Limited and are covered in Clipper Contracting Group Limited's statement.

Our Suppliers

Quba Investments has no suppliers as it solely operates as a holding company.

Our Policies on Slavery and Human Trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Quba Investments Limited has mandated that Clipper Contracting Group Limited has its own policies and procedures to promote ethical business practices and policies applicable in the relevant jurisdictions that will protect workers from being abused and exploited in the businesses and in their global supply chains.

Due Diligence for Slavery and Human Trafficking

Quba Investments Limited has mandated that specific due diligence and staff training should be carried out by Clipper Contracting Group Limited to ensure it is relevant and specific to how they operate.

Measuring Effectiveness in Combating Slavery and Human Trafficking

Quba Investments Limited is committed to reviewing Clipper Contracting Group Limited's own policies and procedures on an annual basis to ensure that everything is being done to combat slavery and human trafficking.

Declaration

This statement has been approved by the organisation's board of directors and is made in pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the businesses slavery and human trafficking statement.

Date of Board of Directors approval: 06/12/2023

Signed (Director):



Name: Rik King
Job Title: Director
Date: 06/12/2023